

EARN&GO USA™

WISEHUNTERS INTERNATIONAL DOOEL · SKOPJE

PROGRAM PARTICIPATION AGREEMENT

EARN&GO USA – SUMMER WORK & TRAVEL · J-1 Exchange Visitor Program

Agreement No.: EGU-SWT-____ / 20____

Concluded on ____ . ____ . 20____ in Skopje

Season 2027 edition

IMPORTANT NOTICE

EARN&GO USA™ and WiseHunters International DOOEL Skopje are NOT a U.S. Department of State designated Sponsor organization. All J-1 program administration, DS-2019 issuance, SEVIS registration and program authorization are performed exclusively by authorized U.S. Sponsor organizations designated under the BridgeUSA Exchange Visitor Program.

WiseHunters International ДООЕЛ · ул. Петар Поп Арсов 14, Скопје · contact@wisehunters.mk · +389 76 226 655

ON PARTICIPATION IN THE EARN&GO USA – SUMMER WORK & TRAVEL PROGRAM

concluded on ____ . ____ .20 ____ in Skopje, by and between:

The company for consulting and services WISEHUNTERS INTERNATIONAL DOOEL Skopje (WiseHunters International), with its registered seat at 35/1-1 Borka Talevski St., Skopje – Centar, Company Registration No. (EMBS): 7816456, Tax Identification No. (EDB): 4080024627878, holder of the private employment agency "WISEHUNTERS INTERNATIONAL" Skopje with its office at 14 Petar Pop Arsov St., Skopje, established by Decision No. 12-842/3 of 12 March 2025 of the Ministry of Economy and Labour of the Republic of North Macedonia, represented by its Director Margarita Bakev (hereinafter: the "Agency") and

Full name: _____

Personal ID No. (EMBG): _____ Passport No.: _____

Address: _____

Phone: _____ E-mail: _____

(hereinafter: the "Participant"). The Agency and the Participant are hereinafter jointly referred to as the "Contracting Parties".

1. SUBJECT OF THE AGREEMENT

This Agreement governs the mutual rights, obligations and responsibilities of the Contracting Parties in connection with the Participant's participation in the EARN&GO USA – Summer Work & Travel program, which is implemented through an authorized U.S. Sponsor within the J-1 Exchange Visitor Program of the United States of America. The Agency undertakes to provide the Participant with intermediation, coordination, administrative support and preparation for participation in the program. The Participant undertakes to fulfil all conditions, obligations and financial commitments established by this Agreement and its Annexes.

2. DEFINITIONS

"Program" — the Summer Work & Travel USA program, implemented within the J-1 Exchange Visitor Program. "Sponsor" — a U.S. organization designated by the U.S. Department of State to administer the J-1 program. "Employer" — a U.S. company providing a job offer to the Participant. "DS-2019" — the official document issued by the Sponsor, required for applying for a J-1 visa. "SEVIS" — the Student and Exchange Visitor Information System, through which the participant's status in the program is monitored. "J-1 Visa" — a U.S. non-immigrant visa issued for participation in the Exchange Visitor Program. "Grace Period" — the period following completion of the program during which the participant may travel within the USA in accordance with the rules of the program. "Program Price" — the fee paid by the Participant for the services specified in this Agreement.

3. STATUS OF THE AGENCY

The Participant confirms that he/she is fully informed and understands that the Agency:

- ☒ is not a U.S. employer;
- ☒ is not a Sponsor organization;
- ☒ does not issue DS-2019 documents;
- ☒ does not issue visas;
- ☒ is not part of the U.S. Embassy;
- ☒ is not a U.S. government authority.

The Agency acts exclusively as:

- ☒ the local representative of the program;
- ☒ an intermediary between the candidate and the Sponsor organization;
- ☒ the coordinator of the process;
- ☒ a provider of administrative and advisory support.

The Participant confirms that the final decisions relating to: acceptance into the program, issuance of the DS-2019, approval of the job offer, issuance of the J-1 visa and participation in the program are made exclusively by the Sponsor organization, the employer and the competent U.S. authorities.

4. ELIGIBILITY REQUIREMENTS

The Participant represents and warrants that he/she:

1. is a full-time student at an accredited higher education institution; 2. is at least 18 years of age; 3. holds a valid passport; 4. has sufficient knowledge of English to communicate in a working environment; 5. is capable of living and working independently in an international environment; 6. has no legal impediments to travelling to the USA; 7. will comply with the rules of the program. 8. is enrolled and in good standing, and will return to his/her studies at the same institution upon completion of the program; 9. will participate only within the official vacation period of his/her higher education institution, as confirmed by the institution's academic calendar.

5. DECLARATION OF ACCURACY OF INFORMATION

The Participant confirms that all submitted documents, certificates, confirmations of student status, references, attestations and personal data are accurate, true and valid. Should it be established at any stage that the Participant has submitted false, inaccurate or forged documents, the Agency shall be entitled to terminate the process immediately, without any obligation to reimburse the costs already incurred.

6. SERVICES OF THE AGENCY

The Agency undertakes to provide the Participant with administrative, organizational and advisory support throughout the program application process. Within

the scope of its services, the Agency provides:

6.1 Registration and Application Processing

— receipt of the application; — verification of eligibility; — verification of documentation; — opening of the candidate file.

6.2 Document Preparation

— passport verification; — verification of student status; — verification of supporting documentation; — preparation of program forms.

6.3 Interview Preparation

— coaching for the employer interview; — coaching for the Sponsor interview; — preparation for the interview at the U.S. Embassy.

6.4 Coordination with the Sponsor

— submission of documentation; — communication with the Sponsor; — monitoring of the application status.

6.5 Pre-Departure Orientation

— information on life in the USA; — work-related obligations; — cultural adaptation; — safety guidelines; — program rules.

6.6 Pre-Departure Support

— travel guidance; — accommodation guidance; — Social Security Number (SSN) guidance; — guidance on opening a bank account; — U.S. eSIM and activation instructions; — emergency contact details.

7. OBLIGATIONS OF THE PARTICIPANT

7.1 To submit, in a timely manner, all documents and information requested by the Agency, the Sponsor organization and the Employer.

7.2 To observe all deadlines set by the Agency, the Sponsor organization and the U.S. Embassy.

7.3 To regularly monitor his/her e-mail and communication via telephone, WhatsApp, Viber and e-mail.

7.4 To attend all scheduled interviews.

7.5 To comply with the rules of the program, the employer and the Sponsor organization.

7.6 To refrain from any actions that could cause harm to the Agency, the Sponsor organization, the Employer or the Program.

8. INTERVIEW AND SELECTION PROCESS

The Participant acknowledges that participation in an interview does not constitute a guarantee of: receiving a job offer, issuance of a DS-2019, obtaining a visa, or participation in the program. The Participant is required to appear on time, to be adequately prepared, and to communicate professionally and truthfully. In the event of an unjustified failure to appear at an interview, the Agency shall be entitled to terminate the process.

9. SPONSOR ORGANIZATION AND THE DS-2019 DOCUMENT

The Participant acknowledges that the Sponsor organization has sole authority over: approval of the candidate, issuance of the DS-2019, monitoring of program status and oversight of participation in the program. The Participant confirms that the Agency has no authority to influence the decisions of the Sponsor organization. If the Sponsor organization rejects the Participant's application due to: failure to meet the eligibility requirements, insufficient knowledge of English, incomplete documentation, an unsatisfactory interview or other reasons determined by the Sponsor — the Agency shall bear no responsibility for such a decision.

10. VISA PROCEDURE

10.1 The decision to grant or deny a J-1 visa is made exclusively by the Consular Officer of the Embassy of the United States of America.

10.2 The Agency does not guarantee: obtaining an appointment, obtaining a visa, a positive visa decision, or the duration of processing.

10.3 In the event of a visa denial, the Agency shall not be liable for the Participant's financial expenses, lost earnings, lost opportunities or additional costs.

10.4 The Participant is required to attend the interview at the U.S. Embassy in person and to provide truthful information.

10.5 Any attempt to provide false or inaccurate information may result in visa denial, termination of the process and exclusion from the program.

11. PROGRAM PRICE

The Participant undertakes to pay the program price in accordance with the selected package and the applicable EARN&GO USA price list.

The total program price amounts to: USD _____ or EUR _____, in accordance with the signed Annex A — Program Package and Price List.

The program price may include: administrative services, application processing, interview preparation, support for the DS-2019 procedure, coordination with the Sponsor, pre-departure orientation and program support.

Unless otherwise specified in Annex A, the program price does NOT include:

- ✗ the SEVIS fee;
- ✗ the visa fee;
- ✗ the airline ticket;
- ✗ excess baggage;
- ✗ the accommodation deposit;
- ✗ local transport;
- ✗ personal expenses;
- ✗ passport costs;
- ✗ costs of translation or certification of documents.

12. PAYMENT TERMS

The Participant may pay: ☐ in a single payment ☐ in instalments

Where payment is made in instalments, it shall be made in accordance with the following schedule:

- ☐ Instalment 1 — Upon registration: USD _____
- ☐ Instalment 2 — Upon receipt of a job offer: USD _____

- ☐ Instalment 3 — Upon issuance of the DS-2019: USD _____
- ☐ Instalment 4 — Upon visa approval: USD _____

Failure to observe the payment deadlines may result in: termination of the process, suspension of the application or cancellation of participation. The Participant expressly agrees not to initiate unjustified reversals of payment transactions (chargebacks) with any bank or payment card issuer in respect of services already rendered or funds already transferred to the Sponsor organization or third parties. Any unjustified chargeback request shall be deemed a breach of this Agreement, and the Agency shall be entitled to compensation for all damage and costs arising therefrom. The Participant expressly waives the right to initiate unjustified payment chargebacks after services have been rendered or funds have been transferred to the Sponsor organization or third parties.

13. NON-REFUNDABLE COSTS

The Participant acknowledges that certain costs are incurred immediately upon their occurrence and cannot be recovered. The following are deemed non-

refundable:

— administrative processing; — interview costs; — payments to the Sponsor; — the SEVIS fee; — DS-2019 fees; — funds transfer charges; — visa fees; — insurance, where already issued; — costs payable to third parties.

The non-refundable costs are set out in detail in Annex B.

14. CANCELLATION BY THE PARTICIPANT

The Participant is entitled to withdraw voluntarily from the program at any time. The withdrawal must be submitted in writing by: e-mail, a signed request or registered mail. The date of withdrawal shall be deemed to be the date of receipt of the written notice.

15. REFUND POLICY

In the event of voluntary withdrawal by the Participant, refunds shall be made by phase:

- ☐ Phase 1 — Before the employer interview: the registration fee and administrative costs incurred are retained; the remaining amount may be refunded.
- ☐ Phase 2 — After a successful interview and receipt of a job offer: administrative costs, selection costs and costs payable to the Sponsor are retained.
- ☐ Phase 3 — After issuance of the DS-2019: all costs payable to the Sponsor, DS-2019 costs, the SEVIS fee and administrative costs are retained.
- ☐ Phase 4 — After the J-1 visa has been granted: the Participant is not entitled to a refund of program costs already incurred.
- ☐ Phase 5 — After the airline ticket has been purchased or after departure: no refund is available.

The detailed conditions are set out in Annex B — Refund Policy, which shall prevail in the event of any discrepancy.

16. REJECTION BY THE SPONSOR

If the Sponsor organization rejects the Participant's application due to: insufficient knowledge of English, failure to meet the eligibility requirements, an unsuccessful interview, unsuitability for the program, disciplinary reasons or false information — the Agency shall have no obligation to refund the costs already incurred. If there is an unused portion of the funds that has not been paid to the Sponsor or to third parties, it may be refunded in accordance with Annex B.

17. VISA DENIAL

If the U.S. Embassy denies the J-1 visa application, Installment 4 (payment upon visa approval) is not charged. From Installments 1–3 already paid, the Agency retains an administrative amount of USD 500, or the amount retained by the Sponsor organization in case of visa denial where that amount is higher than USD 500. The amount retained by the Sponsor organization for each program is set out in the Schedule to Annex B, which the Participant signs before paying Installment 1. Government fees paid directly to the U.S. authorities — the DS-160 visa fee and the SEVIS fee — are by their nature non-refundable. The entire remaining balance is refunded to the Participant within 30 days of submission of proof of the visa denial. The Participant must notify the Agency of the denial in writing within 48 hours of the visa interview; if this deadline is not met, the higher retention amount charged by the Sponsor organization in such cases shall apply.

18. CANCELLATION OR CHANGES BY THE EMPLOYER

The Participant understands that the employer may: modify the work schedule, working hours, shifts or work duties, or withdraw the job offer in exceptional circumstances. In such a case, the Agency and the Sponsor organization will use reasonable efforts to find an alternative solution, but do not guarantee a new job position on identical terms.

19. OBLIGATIONS OF THE PARTICIPANT DURING THE STAY IN THE USA

19.1 To comply with all laws of the United States of America.

19.2 To comply with the rules of the Sponsor organization, the employer, the accommodation facility and the local authorities.

19.3 To perform work duties conscientiously, professionally and responsibly.

19.4 To conduct himself/herself in a manner that will not damage the reputation of EARN&GO USA, WiseHunters International, the Sponsor organization, the

employer or the Republic of North Macedonia.

19.5 Not to engage in: illegal activities, physical violence, verbal abuse, discrimination, harassment or damage to property.

20. PROHIBITED ACTIVITIES

During the program, the following are strictly prohibited:

- ✗ possession, use or distribution of illegal narcotic substances;
- ✗ criminal offences of any kind;
- ✗ use of false documents or misrepresentation;
- ✗ working outside the conditions permitted under the J-1 program without prior approval from the Sponsor organization;
- ✗ any conduct that could result in the loss of J-1 status.

21. OBLIGATION TO COMMUNICATE WITH THE SPONSOR

21.1 To register with the Sponsor organization in a timely manner upon arrival in the USA.

21.2 To report his/her residential address in a timely manner.

21.3 To keep up to date any changes of: address, telephone number, e-mail address and work location.

21.4 To respond to the requests of the Sponsor organization within a reasonable time.

22. HEALTH CONDITION AND INSURANCE

22.1 The Participant confirms that he/she is fit to travel and reside abroad independently.

22.2 The Participant does not conceal any health information that could affect his/her participation in the program.

22.3 The Participant will comply with the rules of the health insurance provided through the program.

22.4 The Participant shall bear all costs not covered by the insurance policy.

22.5 The health insurance required by the BridgeUSA program, in accordance with U.S. Department of State requirements (22 CFR 62.14), is included in the program price stated in Annex A, for the entire program duration indicated on the DS-2019 form. The insurance is provided by the Sponsor organization.

22.6 The Participant must disclose all pre-existing medical conditions at the time of application, including conditions that are dormant or in remission. Failure to disclose may result in dismissal from the program, with the costs of the resulting early return borne by the Participant.

22.7 Extension of insurance coverage beyond the dates indicated on the DS-2019 form is not included in the program price and is paid separately.

23. TERMINATION OF PROGRAM PARTICIPATION

The Participant's participation may be terminated by the Sponsor organization, the employer or the competent U.S. authorities in the event of:

— violation of the law; — violation of the rules of the program; — provision of false information; — use of illegal substances; — violent behaviour; — unjustified abandonment of the workplace; — loss of J-1 status; — failure to comply with the requirements of the Sponsor organization. In such a case, all additional costs shall be borne by the Participant.

24. EARLY WITHDRAWAL FROM THE PROGRAM

If the Participant voluntarily leaves the program before its completion, he/she: shall not be entitled to a refund of the program fees paid; shall bear the costs of returning to his/her home country independently; and shall be obliged to notify the Sponsor organization in a timely manner.

25. LIMITATION OF LIABILITY

The Participant confirms that he/she participates in the program voluntarily and at his/her own risk. The Agency shall not be liable for:

— decisions of the U.S. Embassy; — decisions of the Sponsor organization; — decisions of the employer; — termination of employment; — reduction of working hours; — the amount of earnings; — tips; — labour market conditions; — personal financial losses; — health problems; — accidents; — injuries; — theft; — loss of personal belongings; — problems with accommodation provided by third parties; — cancelled or delayed flights. Accommodation — statement of responsibility: Accommodation conditions, roommates, deposits, house rules and rules of residence are determined by the employer or the housing provider in the USA and are outside the control of the Agency. The Agency shall not be liable for the quality, availability, price or conditions of the accommodation.

26. FORCE MAJEURE

Neither Contracting Party shall be liable for a failure to perform its obligations caused by events that could not reasonably have been foreseen or prevented. Force majeure shall include: natural disasters, earthquakes, floods, fires, pandemics, epidemics, acts of war, terrorist attacks, strikes, border closures, changes in U.S. immigration policy and decisions of state authorities. In such cases, the Agency shall have no obligation to compensate for damage or lost profit.

27. INDEMNIFICATION OF THE AGENCY

The Participant agrees to indemnify the Agency for any damage, cost or claim arising as a result of: the provision of false information, a breach of this Agreement, a violation of the rules of the Sponsor organization, or unlawful activities of the Participant.

28. PERSONAL DATA PROTECTION

The Participant declares that he/she is informed of and consents to his/her personal data being collected, processed, stored and transferred by the Agency exclusively for the purposes of the program. Personal data may be provided to: the Sponsor organization, the U.S. employer, the U.S. Embassy, insurance companies, state institutions and service providers necessary for the implementation of the program. Personal data includes: full name, date of birth, address, telephone number, e-mail address, passport number, educational documents, work experience, photographs, video materials and other documents required for participation in the program. The Agency undertakes to process personal data in accordance with the applicable personal data protection regulations. The detailed conditions are set out in Annex D.

29. CONSENT TO THE USE OF PHOTOGRAPHS AND VIDEO MATERIALS

The Participant consents to the Agency using photographs, video materials, testimonials and statements created during participation in the program for:

promotional activities, marketing campaigns, the website, social media, printed materials and media appearances. The Participant shall not be entitled to financial compensation for the use of such materials.

Declaration of the Participant (tick one box):

- ☐ I AGREE
☐ I DO NOT AGREE

30. CONFIDENTIALITY

The Participant undertakes not to publish or share, without the prior written consent of the Agency: confidential information, price lists, internal procedures, agreements, documentation, information about Sponsor organizations or information about employers. This obligation shall remain in force after the completion of the program.

31. DISPUTE RESOLUTION

The Contracting Parties shall endeavour to resolve any disagreements through negotiation and mutual understanding. If an amicable resolution is not possible, the Basic Civil Court in Skopje shall have jurisdiction over the dispute. This Agreement shall be governed by and construed in accordance with the laws of the Republic of North Macedonia. Any dispute arising out of or in connection with this Agreement shall be subject to the exclusive jurisdiction of the Basic Civil Court in Skopje, Republic of North Macedonia. All matters not governed by this Agreement shall be subject to the applicable laws of the Republic of North Macedonia.

32. COMMUNICATION, NOTICES AND ELECTRONIC COMMUNICATION

All communication related to the program may be conducted by: e-mail, WhatsApp, Viber, telephone and written correspondence. The Participant expressly agrees that: e-mail messages, WhatsApp and Viber communication, electronic documents and electronic confirmations shall be deemed a valid and legally binding form of communication between the Contracting Parties. Electronic signatures, digitally signed documents and scanned copies of this Agreement and its Annexes shall have the same legal force and effect as original handwritten signatures. This Agreement may be executed in counterparts, including by electronic means. A message sent to the Participant's most recently provided contact details shall be deemed duly delivered. The Participant is required to notify the Agency in writing, without delay, of any change to his/her contact details.

33. ASSUMPTION OF RISK

The Participant confirms that he/she is aware that international mobility and working abroad entail certain risks, including: cultural differences, different working practices, financial risks, health risks and risks related to travel. The Participant voluntarily accepts these risks and participates in the program by his/her own choice. The detailed conditions are set out in Annex F.

34. INTEGRAL PARTS OF THE AGREEMENT

The following documents constitute an integral and inseparable part of this Agreement:

- Annex A — Program Package and Price List — Annex B — Refund Policy — Annex C — Code of Conduct
- Annex D — Personal Data Processing Consent — Annex E — Medical Declaration — Annex F — Assumption of Risk Declaration
- Annex G — Pre-Departure Checklist — Annex H — Program Acknowledgement & Participant Declaration

35. FINAL PROVISIONS

By signing this Agreement, the Participant confirms that he/she: has read the Agreement in its entirety; has understood all rights and obligations; has had the opportunity to ask questions; signs the Agreement voluntarily; and accepts all terms set out in the Agreement and its Annexes. This Agreement is executed in two identical counterparts, one for each Contracting Party.

PRE-SIGNATURE DECLARATION

The signatory confirms that he/she:

- ✓ has read the Agreement in its entirety
- ✓ understands all of its provisions
- ✓ has had the opportunity to ask questions
- ✓ signs the Agreement voluntarily
- ✓ has not been misled in any way
- ✓ accepts all obligations set out in the Agreement

FOR THE AGENCY

БАИС ХУНТЕРС ИНТЕРНАЦИОНАЛ ДООЕЛ Скопје · EARN&GO
USA™

Маргарита Бакев, Директор
Датум: _____.____.20____ М.П.

FOR THE PARTICIPANT

(name, surname and signature)

Date: _____.____.20____

Date: _____.____.20____ Stamp (L.S.)

PARENTAL / GUARDIAN CONSENT (to be completed for candidates under 21 years of age)

I, _____

as parent/guardian of: _____

hereby declare that I am familiar with the terms of the EARN&GO USA – Summer Work & Travel program and give my consent for participation.

Signature: _____ Date: _____.____.20____

ANNEX A

PROGRAM PACKAGES, PRICE LIST AND PAYMENT TERMS EARN&GO USA – SUMMER WORK & TRAVEL · This Annex constitutes an integral and inseparable part of the Program Participation Agreement.

1. SELECTED PROGRAM PACKAGE

The Participant selects the following package:

- ☐ **SWT CLASSIC**
- ☐ **SWT HORIZON**
- ☐ **SWT INFINITY**

How the three packages relate to each other:

All three packages contain the same core EARN&GO USA service: preparation, placement, Sponsor coordination, DS-2019 support, visa preparation, the U.S. eSIM, organized transport to the airport in North Macedonia, the U.S. arrival transfer, Social Security Number and bank account guidance, accommodation secured before departure, and submission of any additional (second job) position to the Sponsor for approval. SWT CLASSIC differs from SWT HORIZON in one respect only: under SWT CLASSIC the Participant arranges and purchases his/her own international airline ticket. All other services, including the organized transport to the airport in North Macedonia, are identical under both packages. SWT CLASSIC is not a reduced service — it is the same service without the ticket. SWT INFINITY adds a dedicated program advisor, priority document processing and communication, individual visa and interview preparation, an additional (second job) position secured before departure rather than only submitted, and the DS-160 visa fee included in the price.

2. SWT CLASSIC

Total price: USD 2,490 (or the equivalent in EUR at the middle exchange rate of the National Bank of the Republic of North Macedonia (NBRNM) on the date of payment)

The package includes:

- ✓ registration and opening of the candidate file
- ✓ application processing
- ✓ preparation and verification of documentation
- ✓ CV preparation
- ✓ interview preparation
- ✓ a job offer from an approved U.S. employer
- ✓ coordination with the Sponsor organization
- ✓ support for the DS-2019 procedure
- ✓ pre-departure orientation
- ✓ visa preparation
- ✓ administrative support until departure
- ✓ travel and arrival guidance
- ✓ Sponsor program fee — included in the price
- ✓ SEVIS fee (USD 35) — included
- ✓ health insurance for the entire program duration indicated on the DS-2019, in accordance with 22 CFR 62.14 — included in the price
- ✓ U.S. eSIM — provided before departure, with activation instructions
- ✓ organized transport to the airport in North Macedonia
- ✓ U.S. arrival transfer from the airport to the place of accommodation
- ✓ accommodation secured with the employer or the Sponsor organization before departure
- ✓ guidance on obtaining a Social Security Number (SSN)
- ✓ guidance on opening a U.S. bank account

- ✓ identification of suitable additional (second job) positions and submission to the Sponsor organization for approval prior to departure
- ✓ post-arrival support in the USA — EARN&GO USA 07:00–20:00 CET, seven days a week, with a reply within 24 hours; the Sponsor organization maintains its own 24/7 emergency line

Not included:

- ✗ international airline ticket — arranged and purchased by the Participant
- ✗ DS-160 visa fee (USD 185)
- ✗ Visa Integrity Fee (currently USD 250 — see section 5)
- ✗ accommodation deposit
- ✗ local transport
- ✗ personal expenses

3. SWT HORIZON

Total price: USD 3,390 (or the equivalent in EUR at the middle exchange rate of the NBRNM on the date of payment)

The package includes:

- ✓ all services from the SWT CLASSIC
- ✓ U.S. eSIM — provided before departure, with activation instructions
- ✓ airline ticket (economy class)
- ✓ organized transport to the airport in North Macedonia
- ✓ personalized interview preparation
- ✓ additional preparation for living and working in the USA
- ✓ priority communication with the EARN&GO USA team

Not included:

- ✗ DS-160 visa fee (USD 185)
- ✗ Visa Integrity Fee (currently USD 250 — see section 5)
- ✗ accommodation deposit
- ✗ personal expenses
- ✗ excess baggage above the permitted allowance

4. SWT INFINITY

Total price: USD 3,890 (or the equivalent in EUR at the middle exchange rate of the NBRNM on the date of payment)

The package includes all services related to participation in the program, with the exception of the Participant's personal expenses:

- ✓ all services from the SWT HORIZON
- ✓ U.S. eSIM — provided before departure, with activation instructions
- ✓ DS-160 visa fee (USD 185) — included
- ✓ a dedicated program advisor
- ✓ individual visa preparation
- ✓ individual interview preparation
- ✓ priority document processing
- ✓ priority communication
- ✓ VIP support throughout the entire process
- ✓ a secured additional job opportunity (second job) before departure, subject to availability and the terms of the employers and the Sponsor organization
- ✓ additional orientation sessions
- ✓ a personalized plan for maximizing earnings and travel in the USA

Not included:

- ✗ Visa Integrity Fee (currently USD 250 — see section 5)
- ✗ personal expenses
- ✗ tourist travel
- ✗ excess baggage above the permitted allowance
- ✗ fines, penalties or costs caused by the Participant
- ✗ costs not directly related to the program

5. INDICATIVE TOTAL COST OF PARTICIPATION

The package price is not the Participant's total outlay. The table below sets out, for each package, the package price together with the official U.S. fees that the Participant pays separately, so that the full cost is known before signature.

SWT CLASSIC — package USD 2,490 + DS-160 visa fee USD 185 + Visa Integrity Fee USD 250 = approximately USD 2,925, plus the Participant's own international airline ticket (indicatively USD 700–1,000). SWT HORIZON — package USD 3,390 (international airline ticket included up to USD 900) + DS-160 visa fee USD 185 + Visa Integrity Fee USD 250 = approximately USD 3,825. SWT INFINITY — package USD 3,890 (international airline ticket and DS-160 visa fee included) + Visa Integrity Fee USD 250 = approximately USD 4,140. None of the above figures includes the accommodation deposit, rent, living costs before the first salary, local transport, excess baggage or personal expenses, all of which are borne by the Participant. The DS-160 visa fee (currently USD 185) is paid by the Participant directly to the U.S. Embassy at the time of the visa application and is not refundable if the visa is refused. Under the SWT INFINITY package this fee is included in the package price. The Visa Integrity Fee is a fee of the United States Government introduced under the Act of 4 July 2025 and applied to visas issued on or after 1 October 2025. It currently amounts to USD 250 and is subject to annual adjustment for inflation; the amount in force on the date the visa is issued shall apply. The fee is charged upon issuance of the visa and not upon application — a Participant whose visa is refused does not pay it. It is payable by the Participant personally and is not included in any package. The Agency shall confirm the amounts of all official U.S. fees in force at the time of signature. Amounts stated here are indicative and follow the fees applicable on the date this Annex was issued.

6. PAYMENT SCHEDULE

The total price of the selected package is payable in four instalments, the sum of which equals the total package price: SWT CLASSIC USD 2,490 · SWT HORIZON USD

3,390 · SWT INFINITY USD 3,890. The Participant undertakes to make payment in accordance with the following schedule:

INSTALMENT 1 — UPON EXECUTION OF THE AGREEMENT Amount: SWT CLASSIC: USD 400 · SWT HORIZON: USD 400 · SWT INFINITY: USD 400. Deadline: within 3 business days of signing the Agreement. INSTALMENT 2 — UPON RECEIPT OF A JOB OFFER Amount: SWT CLASSIC: USD 1,250 · SWT HORIZON: USD 1,700 · SWT INFINITY: USD 1,900. Deadline: within 5 business days of receipt of the job offer. INSTALMENT 3 — UPON ISSUANCE OF THE DS-2019 Amount: SWT CLASSIC: USD 440 · SWT HORIZON: USD 800 · SWT INFINITY: USD 1,000. Deadline: IMMEDIATELY, within 3 business days of issuance of the DS-2019. INSTALMENT 4 — UPON VISA APPROVAL Amount: SWT CLASSIC: USD 400 · SWT HORIZON: USD 490 · SWT INFINITY: USD 590. Deadline: within 5 business days of visa approval. Note: In the event of a visa denial, Instalment 4 is not charged. Refunds of Instalments 1–3 shall be made in accordance with Annex B (Refund and Cancellation Policy). Instalments 1 and 2 cover the Agency's program obligations towards the Sponsor organization that fall due upon receipt of the job offer. The airline ticket (under the SWT HORIZON and SWT INFINITY packages) is covered up to USD 900 (economy class); any difference above USD 900 shall be paid by the Participant. The ticket is purchased after payment of the installment covering it and only after the J-1 visa has been approved. The ticket is not reserved or purchased before visa approval under any circumstances, including at the Participant's request. Under the SWT CLASSIC package the Participant purchases the ticket personally and shall submit the flight details to the Agency before departure, so that the U.S. arrival transfer can be arranged. The Visa Integrity Fee is a U.S. government fee payable by the Participant personally upon issuance of the visa — it is not included in any package. See section 5. The DS-160 visa fee (USD 185) is payable personally to the U.S. Embassy, except under the SWT INFINITY package, where it is included in the price.

7. LATE PAYMENT

If the Participant is more than 7 calendar days late with a payment, the Agency shall be entitled to:

- ✓ suspend the application
- ✓ halt communication with the Sponsor organization

- ✓ postpone the processing of documentation
- ✓ cancel participation in the program

All consequences of the delay shall be borne by the Participant.

8. METHOD OF PAYMENT

All payments shall be made to: WISEHUNTERS INTERNATIONAL DOOEL

Bank: _____

Transaction account: _____

Payment reference: EARN&GO USA — Participant's Full Name

9. DECLARATION OF THE PARTICIPANT

By signing this Annex, the Participant confirms that he/she:

- ✓ is fully familiar with the selected package
- ✓ understands all services that are and are not included
- ✓ accepts the payment terms
- ✓ accepts the payment deadlines
- ✓ understands the financial obligations arising from the Agreement

FOR THE AGENCY

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USA™

Маргарита Бакев, Директор

Датум: _____.____.20____ М.П.

FOR THE PARTICIPANT

_____ (name, surname and signature)

Date: _____.____.20____

Date: _____.____.20____ Stamp (L.S.)

ANNEX B

REFUND AND CANCELLATION POLICY EARN&GO USA – SUMMER WORK & TRAVEL · This Annex constitutes an integral and inseparable part of the Program Participation Agreement.

1. GENERAL PROVISIONS

The Participant acknowledges that, in the course of the application and preparation process, the Agency, the Sponsor organization and other third parties incur costs that cannot be recovered. A refund may be made only in respect of funds that have not been spent, have not been transferred to third parties and do not represent services already rendered.

2. REGISTRATION FEE

The registration fee constitutes consideration for: opening the candidate file, administrative processing, verification of documents, initial evaluation and candidate registration. The registration fee is non-refundable in all cases.

3. VOLUNTARY WITHDRAWAL BY THE PARTICIPANT

PHASE 1 — Before the interview with the employer

Retained: the registration fee and administrative costs incurred. Refundable: the remainder of the funds paid.

PHASE 2 — After the interview and before receipt of a job offer

Retained: the registration fee, administrative costs, and interview and selection costs. Refundable: the unused portion of the funds.

PHASE 3 — After receipt of a job offer

Retained: the registration fee, administrative costs, costs payable to the Sponsor organization and selection costs. Refundable: the unused portion of the funds.

PHASE 4 — After issuance of the DS-2019

Non-refundable: Sponsor fees, DS-2019 fees, administrative costs and all costs already incurred. A refund is possible only in respect of funds that have not been used and have not been transferred to third parties.

PHASE 5 — After a visa interview has been scheduled at the U.S. Embassy

Non-refundable: visa fees, Sponsor fees, DS-2019 costs and administrative costs.

PHASE 6 — After the J-1 visa has been granted

Once the J-1 visa has been granted, the Participant is not entitled to a refund of the program funds.

PHASE 7 — After the airline ticket has been purchased

No refund of costs already incurred. Any recovery of ticket funds depends exclusively on the terms and conditions of the airline.

PHASE 8 — After departure to the USA

Upon arrival in the USA and activation of the program, the Participant is not entitled to any refund.

4. VISA DENIAL

If the U.S. Embassy denies the J-1 visa application, Installment 4 (payment upon visa approval) is not charged. From Installments 1–3 already paid, the Agency retains an administrative amount of USD 500, or the amount retained by the Sponsor organization in case of visa denial where that amount is higher than USD 500. The amount retained by the Sponsor organization for each program is set out in the Schedule to Annex B, which the Participant signs before paying Installment 1. Government fees paid directly to the U.S. authorities — the DS-160 visa fee and the SEVIS fee — are by their nature non-refundable. The entire remaining balance is refunded to the Participant within 30 days of submission of proof of the visa denial. The Participant must notify the Agency of the denial in writing within 48 hours of the visa interview; if this deadline is not met, the higher retention amount charged by the Sponsor organization in such cases shall apply.

5. REJECTION BY THE SPONSOR

If the Sponsor organization rejects the Participant's application due to: failure to meet the eligibility requirements, insufficient knowledge of English, an unsatisfactory interview, false information or unsuitability for the program — the Agency shall be entitled to retain all costs already incurred. Any remaining unused funds may be refunded.

6. REJECTION DUE TO FALSE INFORMATION

If it is established that the Participant has submitted false documents, concealed material information, provided untrue data or forged documentation — the Participant shall not be entitled to any refund whatsoever.

7. WITHDRAWAL BY THE EMPLOYER

If the employer withdraws the job offer before the Participant's departure, the Agency and the Sponsor organization will use reasonable efforts to secure an alternative job offer. If this proves impossible, a calculation of the costs actually incurred will be made and any unused portion of the funds may be refunded.

8. FORCE MAJEURE

In the event of: a pandemic, war, border closures, a natural disaster, changes to U.S. legislation or suspension of the program by U.S. authorities — the Agency does not guarantee a full refund. A calculation shall be made on the basis of the costs actually incurred and non-recoverable.

9. METHOD OF REFUND PAYMENT

Any approved refund shall be paid: to the Participant's bank account, in the currency in which the payment was made, within 30 business days from the date on which the request is approved.

10. FINAL DECLARATION

By signing this Annex, the Participant confirms that he/she:

- ✓ has read the Refund Policy
- ✓ understands the conditions for the return of funds
- ✓ understands the non-refundable costs
- ✓ voluntarily accepts these terms
- ✓ has no further remarks or objections

FOR THE AGENCY

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Маргарита Бакев, Директор

Датум: _____.____.20____ М.П.

FOR THE PARTICIPANT

(name, surname and signature)

Date: _____.____.20____

Date: _____.____.20____ Stamp (L.S.)

11. SCHEDULE — AMOUNT RETAINED BY THE SPONSOR ORGANIZATION IN CASE OF VISA DENIAL

This Schedule is signed together with the Agreement, before payment of Installment 1. The amount retained by the Sponsor organization depends on which organization administers the Participant's program.

- ✓ LifeTRAVELED — USD 500
- ✓ Spirit Cultural Exchange — USD 250
- ✓ CETUSA — USD 450
- ✓ J1 Abroad — USD 500

- ✓ American Work Adventures (AWA) — USD 500
- ✓ Hospitality Placements USA (HPUSA) — USD 2,100 (registration fee USD 600 and 50% of the program fee)

Sponsor organization administering the Participant's program: _____

Amount retained by the Sponsor organization: USD _____ · Total non-refundable amount: USD _____

Participant's signature: _____ Date: _____.____.20____

ANNEX C

CODE OF CONDUCT AND RULES OF PARTICIPATION IN THE USA EARN&GO USA – SUMMER WORK & TRAVEL · This Annex constitutes an integral and inseparable part of the Program Participation Agreement. By signing this Annex, the Participant confirms that he/she will comply with all of the rules set out below.

1. GENERAL RULES

The Participant is an ambassador of: EARN&GO USA, WiseHunters International, the Sponsor organization and the Republic of North Macedonia. The Participant is required to conduct himself/herself professionally, responsibly and lawfully throughout the entire duration of the program.

2. WORK OBLIGATIONS

- ✓ to attend work regularly
- ✓ to observe work schedules
- ✓ to follow the instructions of supervisors
- ✓ to perform work duties professionally
- ✓ to maintain the confidentiality of the employer
- ✓ to treat colleagues and customers with respect

3. UNJUSTIFIED ABSENCE

The following are strictly prohibited:

- ✗ unjustified absence from work
- ✗ leaving the workplace without permission
- ✗ refusing work assignments without a valid reason
- ✗ repeated lateness

The Participant is required to notify the employer immediately if he/she is unable to attend work due to illness or an emergency.

4. SECOND JOB

The Participant is entitled to take a second job only if:

- ✓ it is permitted by the Sponsor organization
- ✓ it does not affect his/her obligations towards the primary employer
- ✓ he/she complies with all rules of the program

The Participant is required to notify the Sponsor organization in advance of any additional work activity.

5. ACCOMMODATION

- ✓ to keep the accommodation tidy
- ✓ to observe the house rules
- ✓ to respect the other residents
- ✓ to pay rent and other obligations on time
- ✓ not to cause material damage

Any damage caused by the Participant shall be borne by the Participant.

6. ALCOHOL AND ILLEGAL SUBSTANCES

The following are strictly prohibited:

- ✗ use of narcotic substances
- ✗ possession of narcotic substances

- ✗ sale of, or facilitating the sale of, narcotic substances
- ✗ arriving at work under the influence of alcohol or drugs
- ✗ consuming alcohol in the workplace

Any violation may result in: dismissal, termination of the program, loss of J-1 status, deportation and criminal liability.

7. VIOLENCE AND DISCRIMINATION

The following are strictly prohibited:

- ✗ physical violence
- ✗ verbal abuse
- ✗ threats
- ✗ sexual harassment
- ✗ discrimination on the basis of: sex, race, nationality, religion, sexual orientation or age

8. SOCIAL MEDIA

- ✓ not to publish untrue information about the program
- ✓ not to publish confidential information
- ✓ not to publish content that could damage the reputation of the employer, the Sponsor organization, EARN&GO USA or WiseHunters International

9. COMMUNICATION WITH THE SPONSOR

- ✓ to respond to the requests of the Sponsor organization
- ✓ to provide information in a timely manner
- ✓ to keep his/her residential address up to date
- ✓ to report all significant changes

10. TRAVEL DURING THE PROGRAM

- ✓ to comply with the rules of the Sponsor organization
- ✓ to ensure attendance at work in accordance with the schedule
- ✓ to notify the relevant persons in a timely manner when travelling for an extended period

11. COMPLIANCE WITH U.S. LAWS

The Participant is required to comply with all federal laws, state laws and local regulations. Any violation is the personal responsibility of the Participant.

12. REPORTING PROBLEMS

The Participant is required to report immediately: any problem with the employer, any problem with the accommodation, injury, illness, an accident, a police incident, a threat or discrimination. Reports are made to: the Sponsor organization, EARN&GO USA and the employer (where applicable).

13. DISCIPLINARY MEASURES

In the event of a violation of this Code, the following measures may be taken:

- ✓ Level 1: Written warning
- ✓ Level 2: Report to the Sponsor organization
- ✓ Level 3: Termination of the program
- ✓ Level 4: Loss of J-1 status
- ✓ Level 5: Withdrawal of further support from EARN&GO USA

14. PHOTOGRAPHS, VIDEO MATERIALS AND PROMOTIONAL CONTENT

The Participant agrees that, during his/her participation in the program, he/she may voluntarily provide materials or be photographed and filmed for the purposes of promoting the programs of EARN&GO USA and WiseHunters International.

By signing this Annex, the Participant consents to EARN&GO USA and WiseHunters International using:

- ✓ photographs
- ✓ video materials
- ✓ interviews
- ✓ written testimonials
- ✓ content published by the Participant in connection with the program for marketing, informational and promotional purposes on:
- ✓ websites
- ✓ social media
- ✓ presentations
- ✓ brochures
- ✓ advertisements
- ✓ media appearances without additional compensation. The Participant is entitled, at any time, to request in writing that his/her future materials not be used for promotional purposes. Withdrawal of consent shall not affect materials published prior to receipt of the written request.

15. DECLARATION OF THE PARTICIPANT

By signing this Annex, I confirm that:

- ✓ I have read the Code of Conduct
- ✓ I understand all of the rules
- ✓ I agree to comply with them
- ✓ I understand that non-compliance may result in termination of the program
- ✓ I voluntarily accept all of its provisions

FOR THE AGENCY

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USA™

Маргарита Бакев, Директор

Датум: _____.____.20____ М.П.

FOR THE PARTICIPANT

(name, surname and signature)

Date: _____.____.20____

Date: _____.____.20____ Stamp (L.S.)

ANNEX D

CONSENT TO THE PROCESSING OF PERSONAL DATA AND INTERNATIONAL DATA TRANSFER EARN&GO USA – SUMMER WORK & TRAVEL · This Annex constitutes an integral and inseparable part of the Program Participation Agreement.

1. SUBJECT OF THE CONSENT

By signing this Annex, the Participant gives his/her explicit consent for his/her personal data to be collected, processed, used, stored and transferred for the purposes of the implementation of the program. Data processing is carried out exclusively for purposes related to: registration in the program, application with a Sponsor organization, securing a job offer, the visa procedure, insurance, travel arrangements, accommodation arrangements and compliance with legal obligations.

2. PERSONAL DATA CONTROLLER

WISEHUNTERS INTERNATIONAL DOOEL Skopje · WiseHunters International Address: 14 Petar Pop Arsov St., Skopje E-mail: contact@wisehunters.mk Phone: +389 76 226 655

3. CATEGORIES OF PERSONAL DATA

Personal data: full name, date of birth, place of birth, citizenship, personal identification number (EMBG), residential address, telephone number, e-mail address. Identification documents: passport, identity card, student identity card. Educational data: confirmation of full-time student status, diploma, certificates, attestations. Professional data: CV, work experience, references, certificates. Program data: job offer, DS-2019, SEVIS information, visa information.

4. RECIPIENTS OF THE DATA

The Participant consents to his/her data being provided to:

- ✓ U.S. Sponsor organizations — including, but not limited to: Spirit Exchange, CETUSA, J1 Abroad, LifeTRAVELED, HPUSA and other authorized Sponsor organizations;
- ✓ U.S. employers — for the purposes of interviewing, selection, employment and accommodation;
- ✓ The U.S. Embassy — for the purposes of the visa procedure;
- ✓ Insurance companies — for the purposes of health insurance;
- ✓ State institutions — where required by law.

5. INTERNATIONAL DATA TRANSFER

The Participant is informed of and consents to the transfer of his/her personal data outside the Republic of North Macedonia, including to: the United States of America, the countries in which the Sponsor organizations are located and the countries in which the servers of the systems used for the implementation of the program are located. The Participant is aware that personal data protection regulations in those countries may differ from the regulations of the Republic of North Macedonia.

6. DURATION OF PROCESSING

Personal data will be retained: for the duration of the program, for the duration of the applicable legal obligations and for the period necessary to protect the legal interests of the Agency. Upon expiry of the statutory retention periods, the data will be deleted or anonymized in accordance with the applicable regulations.

7. RIGHTS OF THE PARTICIPANT

- ✓ to request access to his/her data
- ✓ to request rectification of inaccurate data
- ✓ to request restriction of processing where permitted by law
- ✓ to lodge a complaint with the competent authority
- ✓ to obtain information on the manner in which the data is processed

8. WITHDRAWAL OF CONSENT

The Participant may withdraw this consent in writing. If the withdrawal of consent makes the implementation of the program impossible, the Agency shall be entitled to terminate the application process or the participation in the program. Withdrawal of consent shall not affect the lawfulness of processing carried out prior to the date of withdrawal.

9. DATA SECURITY

The Agency undertakes to implement reasonable organizational and technical measures to protect personal data against unauthorized access, misuse, loss, destruction and unauthorized disclosure.

10. DECLARATION OF THE PARTICIPANT

- ✓ I have been informed of the manner in which my personal data is processed
- ✓ I voluntarily give my consent to the processing of my personal data
- ✓ I voluntarily give my consent to the international transfer of my personal data
- ✓ I am aware of my rights
- ✓ I accept the terms set out in this Annex

FOR THE AGENCY

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USA™

Маргарита Бакев, Директор

Датум: _____.____.20____ М.П.

FOR THE PARTICIPANT

(name, surname and signature)

Date: _____.____.20____

Date: _____.____.20____ Stamp (L.S.)

ANNEX E

MEDICAL AND HEALTH DECLARATION EARN&GO USA – SUMMER WORK & TRAVEL · This Annex constitutes an integral and inseparable part of the Program Participation Agreement.

1. PURPOSE OF THE DECLARATION

The purpose of this declaration is to establish whether the Participant is able to participate safely in the program, to travel independently, to live abroad and to perform the work duties envisaged by the job position.

2. DECLARATION OF THE PARTICIPANT

I, _____

holder of passport number _____

hereby declare, under full material and criminal liability, that:

- ☐ I have no health limitations that would prevent me from working and living independently in the United States of America.
- ☐ I have a health condition which is disclosed in this declaration.

If the second box is ticked, the condition must be specified:

3. CHRONIC CONDITIONS

The Participant is required to indicate whether he/she has any of the following:

- ☐ Diabetes
- ☐ Asthma
- ☐ Epilepsy
- ☐ Heart disease
- ☐ Hypertension
- ☐ Severe allergies
- ☐ Autoimmune disease
- ☐ Other

If the answer is "Yes", the condition must be specified:

4. REGULAR MEDICATION

Do you take regular medication? ☐ NO ☐ YES

Name of medication: _____

Reason: _____

Will the medication be available during your stay in the USA? ☐ YES ☐ NO

5. PSYCHOLOGICAL AND PSYCHIATRIC HISTORY

Within the past 5 years, have you been treated for any of the following:

- ☐ Anxiety
- ☐ Depression
- ☐ Panic attacks
- ☐ A psychiatric disorder

- ☐ **Addiction**
- ☐ **Other**
- ☐ **None of the above**

If additional explanation is required:

6. ALLERGIES

Do you have any allergies? ☐ NO ☐ YES

If yes, please specify:

7. PHYSICAL ABILITY

The Participant confirms that he/she:

- ✓ is able to work in a standing position for extended periods of time
- ✓ is able to perform the work duties for which he/she is applying
- ✓ is able to travel independently
- ✓ is able to live independently abroad
- ✓ is able to communicate in English in everyday situations

8. EMERGENCY CONTACTS

Person to be contacted in case of emergency:

Full name: _____

Relationship: _____ Phone: _____

E-mail: _____

9. RELEASE OF LIABILITY

The Participant confirms that: all information provided is accurate and complete; he/she has not knowingly concealed any health condition; and he/she has not knowingly concealed any psychological or psychiatric condition that could affect his/her participation in the program. If it is established that the Participant has concealed material health information, the Agency shall bear no liability for any consequences that may arise during the program.

10. CONSENT TO EMERGENCY MEDICAL PROCEDURES

In the event of a medical emergency, the Participant consents to the Sponsor organization, healthcare institutions and competent authorities taking the measures necessary to protect his/her health and life in accordance with the applicable regulations.

11. DECLARATION OF THE PARTICIPANT

- ✓ I have read all of the questions
- ✓ I have given accurate and truthful answers
- ✓ I have not concealed any health information
- ✓ I understand that inaccurate information may affect my participation in the program
- ✓ I sign this declaration voluntarily

FOR THE AGENCY

БАИС ХУНТЕРС ИНТЕРНАЦИОНАЛ ДООЕЛ Скопје · EARN&GO
USA™

FOR THE PARTICIPANT

(name, surname and signature)

Маргарита Бакев, Директор

Date: _____.____.20____

Датум: _____.____.20____ М.П.

Date: _____.____.20____ Stamp (L.S.)

ANNEX F

ASSUMPTION OF RISK AND RELEASE OF LIABILITY EARN&GO USA – SUMMER WORK & TRAVEL · This Annex constitutes an integral and inseparable part of the Program Participation Agreement. By signing this Annex, the Participant confirms that he/she is fully informed of the nature of the program and of the potential risks associated with travelling, residing and working abroad, and voluntarily accepts those risks.

1. VOLUNTARY PARTICIPATION

The Participant confirms that he/she:

- ✓ applied for the program voluntarily
- ✓ voluntarily accepted the job offer
- ✓ is travelling to the United States of America voluntarily
- ✓ is aware of all rights and obligations arising from the program
- ✓ made the decision to participate independently

2. RISKS RELATED TO TRAVEL

The Participant understands that international travel entails risks that cannot be fully foreseen or controlled. These risks include, but are not limited to: flight delays, flight cancellations, loss of luggage, missed connections, adverse weather, strikes, administrative procedures of border authorities, decisions of airlines and decisions of immigration officers.

3. RISKS RELATED TO WORK

The Participant understands that work in the USA may involve: physical effort, shift work, work on weekends and holidays, work in varying weather conditions, interaction with customers, stressful situations and seasonal fluctuations in the number of working hours. The Participant accepts that the actual number of working hours may vary depending on the needs of the employer.

4. FINANCIAL RISK

The Participant confirms that he/she understands that: earnings may vary; the number of working hours is not guaranteed; tips are not guaranteed; the possibility of a second job is not a legal entitlement and depends on the terms of the program and labour market conditions; and personal expenses may be higher than expected. The Agency does not guarantee any specific amount of earnings.

5. RISKS RELATED TO ACCOMMODATION

The Participant understands that: accommodation conditions are determined by the employer or the housing provider; the Participant may be accommodated with several other persons; conditions may differ from those in the home country; and accommodation prices may vary. The Agency is not the owner, manager or provider of the accommodation.

6. HEALTH RISKS

The Participant understands that during the program the following may occur: illness, injury, accident, the need for medical treatment or the need for hospitalization. The Participant confirms that he/she is familiar with the terms of the insurance coverage and that some costs may not be covered by the insurance.

7. RELEASE OF LIABILITY

The Participant declares that he/she will not seek damages from WiseHunters International, EARN&GO USA, or their employees, associates or representatives

for events beyond their direct control. This applies in particular to:

- visa denial — decisions of the Sponsor organization — decisions of the employer — termination of employment — reduction of working hours — reduction of earnings — injuries — illness — accidents — loss of luggage — theft — damage to personal property
- problems with accommodation — natural disasters — changes to laws or immigration rules

8. LIMITATION OF THE AGENCY'S LIABILITY

The maximum aggregate liability of the Agency on any basis whatsoever shall not exceed the amount of the program fee actually paid by the Participant. The Agency shall not be liable for: indirect damage, loss of earnings, loss of opportunity, non-material damage or consequential damage.

9. FORCE MAJEURE

The Participant understands that the Agency bears no liability for consequences arising from: a pandemic, an epidemic, war, an act of terrorism, a natural disaster, governmental restrictions, border closures, suspension of the program by U.S. authorities or changes to immigration rules.

10. CONFIRMATION BY THE PARTICIPANT

- ✓ I have read all of the provisions
- ✓ I have had the opportunity to ask questions
- ✓ I understand the risks associated with the program
- ✓ I voluntarily accept those risks
- ✓ I voluntarily release WiseHunters International and EARN&GO USA from liability within the limits established by this Annex
- ✓ I sign this declaration voluntarily

FOR THE AGENCY

БАИС ХУНТЕРС ИНТЕРНАЦИОНАЛ ДООЕЛ Скопје · EARN&GO
USA™

Маргарита Бакев, Директор

Датум: _____.____.20____ М.П.

FOR THE PARTICIPANT

(name, surname and signature)

Date: _____.____.20____

Date: _____.____.20____ Stamp (L.S.)

ANNEX G

PRE-DEPARTURE CHECKLIST AND FINAL PARTICIPANT DECLARATION EARN&GO USA – SUMMER WORK & TRAVEL · To be signed upon completion of the application process and before departure to the USA. PART I — Confirmation of Documents Received

By signing this Annex, I confirm that I have received the following documents:

DOCUMENT	YES	NO
Job Offer		☐ ☐ DS-2019 document
☐ Employer information		☐ Accommodation information
☐ Sponsor organization contact details		☐ Emergency contact details
☐ Health insurance information		☐ Arrival instructions
☐ SEVIS registration information	☐	☐ Social Security Number (SSN) instructions
☐ U.S. eSIM and activation instructions		☐

PART II — Confirmation of Information Received

Job position:

- ☐ **Position title**
- ☐ **Work duties**
- ☐ **Working hours**
- ☐ **Starting hourly wage**
- ☐ **Overtime policy**
- ☐ **Tipping policy (where applicable)**

Accommodation:

- ☐ **Location of the accommodation**
- ☐ **Price of the accommodation**
- ☐ **Method of payment**
- ☐ **Number of persons in the accommodation**
- ☐ **House rules**

Travel:

- ☐ **Departure date**
- ☐ **Flights**
- ☐ **Airport of arrival**
- ☐ **Organized transfer (if provided)**

PART III — Financial Confirmation

I confirm that I have been informed that:

- ✓ the number of working hours may vary
- ✓ earnings are not guaranteed
- ✓ tips are not guaranteed
- ✓ my personal expenses depend on my own habits
- ✓ the possibility of a second job depends on the terms of the program and the Sponsor organization
- ✓ I have secured sufficient financial means for the initial period in the USA

PART IV — Confirmation of J-1 Rules

I confirm that I am familiar with the following rules:

- ✓ I must activate the program upon arrival
- ✓ I must register with the Sponsor organization
- ✓ I must keep my residential address up to date
- ✓ I must comply with the employer's rules

- ✓ I must comply with U.S. laws
- ✓ I must maintain my J-1 status
- ✓ I must report any problems or changes in a timely manner

PART V — Confirmation of Health Insurance

- ✓ I have received information on the health insurance
- ✓ I understand the terms of the insurance
- ✓ I know how to contact the insurance company
- ✓ I know what to do in the event of a medical emergency

PART VI — Emergency Contacts EARN&GO USA: Phone: +389 76 226 655 E-mail: contact@wisehunters.mk

SPONSOR ORGANIZATION — Name: _____

Phone: _____ E-mail: _____

HOST EMPLOYER — Name: _____

Phone: _____ E-mail: _____

PART VII — Final Declaration

I, _____, hereby declare that:

- ✓ I have received all relevant information about the program
- ✓ I have received all relevant documents
- ✓ I understand the terms of the job offer
- ✓ I understand the terms of the accommodation
- ✓ I understand the financial terms
- ✓ I understand the rules of the Sponsor organization
- ✓ I understand the rules of the J-1 program
- ✓ I understand my rights and obligations
- ✓ I have no further questions or unresolved matters
- ✓ I am departing for the program voluntarily
- ✓ all information has been explained to me by EARN&GO USA and WiseHunters International

FINAL CONFIRMATION: By signing this Annex, I confirm that I am fully prepared to participate in the EARN&GO USA – SUMMER WORK & TRAVEL program and that I voluntarily accept all conditions related to my participation.

FOR THE AGENCY

БАИС ХУНТЕРС ИНТЕРНАЦИОНАЛ ДООЕЛ Скопје · EARN&GO
USA™

Маргарита Бакев, Директор

Датум: _____.____.20____ М.П.

FOR THE PARTICIPANT

(name, surname and signature)

Date: _____.____.20____

Date: _____.____.20____ Stamp (L.S.)

ANNEX H

PROGRAM ACKNOWLEDGEMENT & PARTICIPANT DECLARATION EARN&GO USA – SUMMER WORK & TRAVEL · This Annex constitutes an integral and inseparable part of the Program Participation Agreement.

1. CONFIRMATION OF AWARENESS

By signing this Annex, I confirm that I am fully informed of the nature of the Summer Work & Travel USA program. I understand that the program is a cultural exchange program offering temporary work experience in the United States of America.

2. UNDERSTANDING OF PROGRAM LIMITATIONS

I confirm that I understand and accept that:

- ✓ EARN&GO USA does not guarantee approval of a J-1 visa
- ✓ the final visa decision is made exclusively by the U.S. Embassy
- ✓ EARN&GO USA does not guarantee any specific amount of earnings
- ✓ the number of working hours may vary
- ✓ the possibility of tips depends on the job position and the customers
- ✓ the specific location and employer are confirmed only after official placement
- ✓ the program dates depend on the DS-2019 and the academic calendar
- ✓ the possibility of a second job is not guaranteed
- ✓ a second job is permitted only in accordance with the rules of the Sponsor organization
- ✓ EARN&GO USA does not guarantee a Green Card
- ✓ EARN&GO USA does not guarantee an H-1B visa
- ✓ EARN&GO USA does not guarantee permanent employment in the USA
- ✓ EARN&GO USA does not guarantee the possibility of remaining in the USA after completion of the program

3. ACCOMMODATION

I confirm that I understand that:

- ✓ the accommodation may be shared with several persons
- ✓ accommodation conditions may differ from those in North Macedonia
- ✓ the price of accommodation may vary by location
- ✓ EARN&GO USA is not the owner or manager of the accommodation
- ✓ accommodation conditions are determined by the employer or the housing provider

4. PERSONAL RESPONSIBILITY

I confirm that:

- ✓ I am personally responsible for complying with U.S. laws
- ✓ I am personally responsible for complying with the rules of the Sponsor organization
- ✓ I am personally responsible for maintaining my J-1 status
- ✓ I am personally responsible for my financial obligations
- ✓ I am personally responsible for my conduct during the program

5. FINAL DECLARATION

By signing this Annex, I confirm that:

- ✓ I have had the opportunity to ask questions
- ✓ I have received all of the necessary information

- ✓ I understand the risks and benefits of the program
- ✓ I voluntarily decide to participate in the program
- ✓ I have no further unresolved questions related to the program

FOR THE AGENCY

БАИС ХУНТЕРС ИНТЕРНАЦИОНАЛ ДООЕЛ Скопје · EARN&GO
USA™

Маргарита Бакев, Директор

Датум: _____._____.20____ М.П.

FOR THE PARTICIPANT

(name, surname and signature)

Date: _____._____.20____

Date: _____._____.20____ Stamp (L.S.)